

Alain ANDRE (D.O.B. 14/07/1961)

22 rue Guy de Maupassant

F – 67550 VENDENHEIM

Tél : 0033(0)626504124

alainandre.g@wanadoo.fr

Offer to help as a ***short term observer***

My goal : to participate, with you, in the promotion of peace

Necessary functions of a short term observer	What I can offer, in view of these criteria
Credibility	<p>15 years experience in missions of organizational audit, in a consultancy firm, providing factual, precise and well argued reports.</p> <p>Part-time lecturer, for 10 years, at Strasbourg University (students in master 2), for the class : « business organization and management of industrial risks ».</p> <p>High competence in observation and an analytical mind.</p> <p>Good ability in writing syntheses.</p> <p>Diplomas and peer recognition :</p> <ul style="list-style-type: none">- An engineering diploma in organization,- certified auditor, and teacher of auditors,- training as a « geopolitical administrator » (Humacoop) <p>My technical fields of expertise : practices of sustainable development, risk management.</p> <p>Teaching and conferences given on the theme of public-spirited behaviour :</p> <ul style="list-style-type: none">- conference given and group work on the theme : « <i>identity and reconciliation</i> » in 2011, to students of « Université des Pays des Grands Lacs » at GOMA (RD-CONGO), and at BANGUI (RCA) in 2012 ;- teaching given on the theme “<i>integrity</i>”, to a large gathering of young men from the parish of GOMA city and for leaders in business and the education in 2011, and at BANGUI (RCA) in 2012, and in three towns of Niger in 2016. <p>Electoral experience :</p> <ul style="list-style-type: none">- official assessor for a polling station in the French presidential election in 2012 and 2017 ; president for a polling station for the French municipal elections in 2014.- I have assisted at electoral campaigns and with the counting of votes during the presidential election in RD-CONGO, in 2006 and 2011.- Good knowledge of the « Manual on observation of elections » of BIDDH, the OSCE institution.

Impartiality and objectivity	My long experience in audits of organisations has given me an expertise in factual and non-partisan observation, arising from :
Respecting the scope of the mission	<ul style="list-style-type: none"> - Recognition of good practice, - Standards, laws and regulations, - The scope of the mission.
Integrity	Code of ethics signed in the scope of the execution of my missions.
To avoid conflict of interests	Personal values. Strict separation of mission audits and consultancy.
Respect of sovereignty of host country, and non-interference	Professional experience abroad : many audits and consultancy missions in Morocco, Tunisia, Luxembourg, taking into account international standards, local laws and standards, and cultural specificities.
Capacity to work in a multicultural environment	Partnering with a Congolese association at Kivu (east of RD-CONGO), since 16 years. Occasional voluntary help to Central African Republic and Chad (training).
Capacity to work in difficult security contexts	In my development and humanitarian missions, I have been four times to Kivu (east RD-CONGO) in 2002, 2004, 2006, 2011, 2014, 2018 in very sensitive security conditions (many displaced people, murders, uncontrolled armed gangs, ...).
Capacity to adapt to different contexts	My 15 years experience of audit missions and consultancy in diverse structures (local authorities, associations, public and private industrial, service, and civil engineering companies) have given me experience in adapting to very varied situations and dealing with very different people.
Relational qualities	Good capacity for listening. Calm and empathetic temperament.
Autonomy in the exercise of my functions	From my profession in consultancy and my involvement in associations : a sense of responsibility, and the ability to organise. For travel : I hold a full driving licence. For drawing up reports: autonomous in computing skills.

In addition, I have studied theology : diploma of ISOM (International School of Ministry) + training course in IBETO (Institut Biblique et Théologique d'Orvin –Suisse).

I wrote several books, including “integrity, development and human dignity”, and “A culture of responsibility” (ed. Trésors Partagés).